



NICE TRAVEL SERVICE

HUMAN RESOURCES CONSULTANT

Regn.: B-0465/DEL/PER/1000+/5/7876/2006



Head Office: Unit No. 105/106. First Floor, 152, Mohan Bhavan, Sarai Jullena,
New Friends Colony, New Delhi -110025, India
Tel. No. : +91-11- 44468224 / 44462026

Branch Office: Rahimtoola house. First Floor, Office Mo. 130 & 103 A, 7 - Homji Street,
Opp: Punjab national Bank, Fort Mumbai-400001. Maharashtra. India
Tel. No. : +91-22-23000575

Email: contact@nicetravelservice.com

www.nicetravelservice.com



TRADE TEST



MEDICAL TEST



CONSULTANTS & EXPERTS



**AVENUES FOR ATTRACTING
MANPOWER**



FACILITIES FOR INTERVIEWS



ARRIVAL INFORMATION



DEPLOYMENT PERIOD



GUARANTEE



NICE TRAVEL SERVICE **HUMAN RESOURCES CONSULTANT**

Regn.: B-0465/DEL/PER/1000+/5/7876/2006



IFTEKHAR ALAM
Proprietor



Mohammed Akmal Khan
Operations Manager

Mob.: +91-9718208507

E-Mail: contact@nicetravelservice.com



Introduction

We take pleasure to introduce Nice Travel Service (NTS), as India's leading and one of the most reputed human resources consultant and recruitment service organizations. Since "People" are the assets of any organization, NTS was founded with the vision to provide manpower solution by mounting the overall efficiency and the talent pool for the organization need.

The company has the competency in procuring human resources for specialized placement in the field of hospital, health care, information technology, civil, electrical, mechanical, sea and airport handling. We offer manpower at various level / position which includes Marketing, administration, industrial staff / workers. We have rich database of skilled, semi skilled and fresher candidates. Our experts at corporate offices in New Delhi and Mumbai are well equipped to deliver the services within short possible time. We also have our associates offices in Bangalore, Hyderabad, Cochin, Chennai, Calicut, Lucknow, Punjab etc. in India.

We look forward for the professional participation by supplying the most appropriate workforce to strengthen your human resource development.

Best Regards.

Nice Travel Service



Our Services

In recruitment of the scale that we operate, specialisation is the key to efficiency. And considering the diversity of categories and segments we cater to, it is only natural that we develop a bank of specialists. We identify and place the most cutting edge people across industries, across disciplines, across countries and continents. Sometimes it so happens that when these proven professionals retire, we hire them back to head a relevant division utilizing their experience and expertise to hire more like them.

This translates as an unmatched strength when hiring in specialised verticals, especially for high-end positions.

There is another advantage to this arrangement. When interacting with group managers of this caliber, both our clients and candidates develop a closer bond based on shared understanding of a particular industry. This, in turn, leads to better client relations and higher quality recruitment.

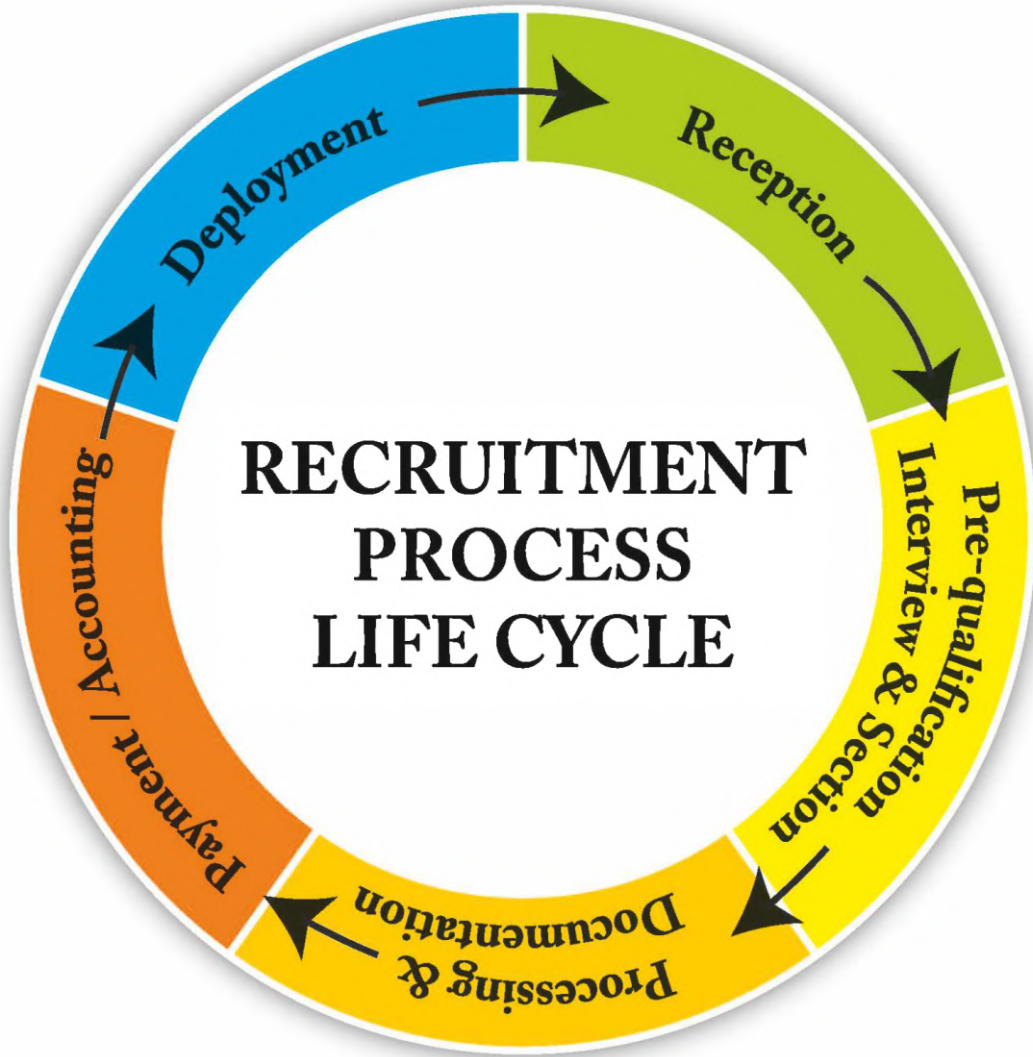
- ◆ **TRADE TEST**
- ◆ **MEDICAL TEST**
- ◆ **CONSULTANTS & EXPERTS**
- ◆ **AVENUES FOR ATTRACTING MANPOWER**
- ◆ **FACILITIES FOR INTERVIEWS**
- ◆ **ARRIVAL INFORMATION**
- ◆ **DEPLOYMENT PERIOD**
- ◆ **GUARANTEE**



Company Profile

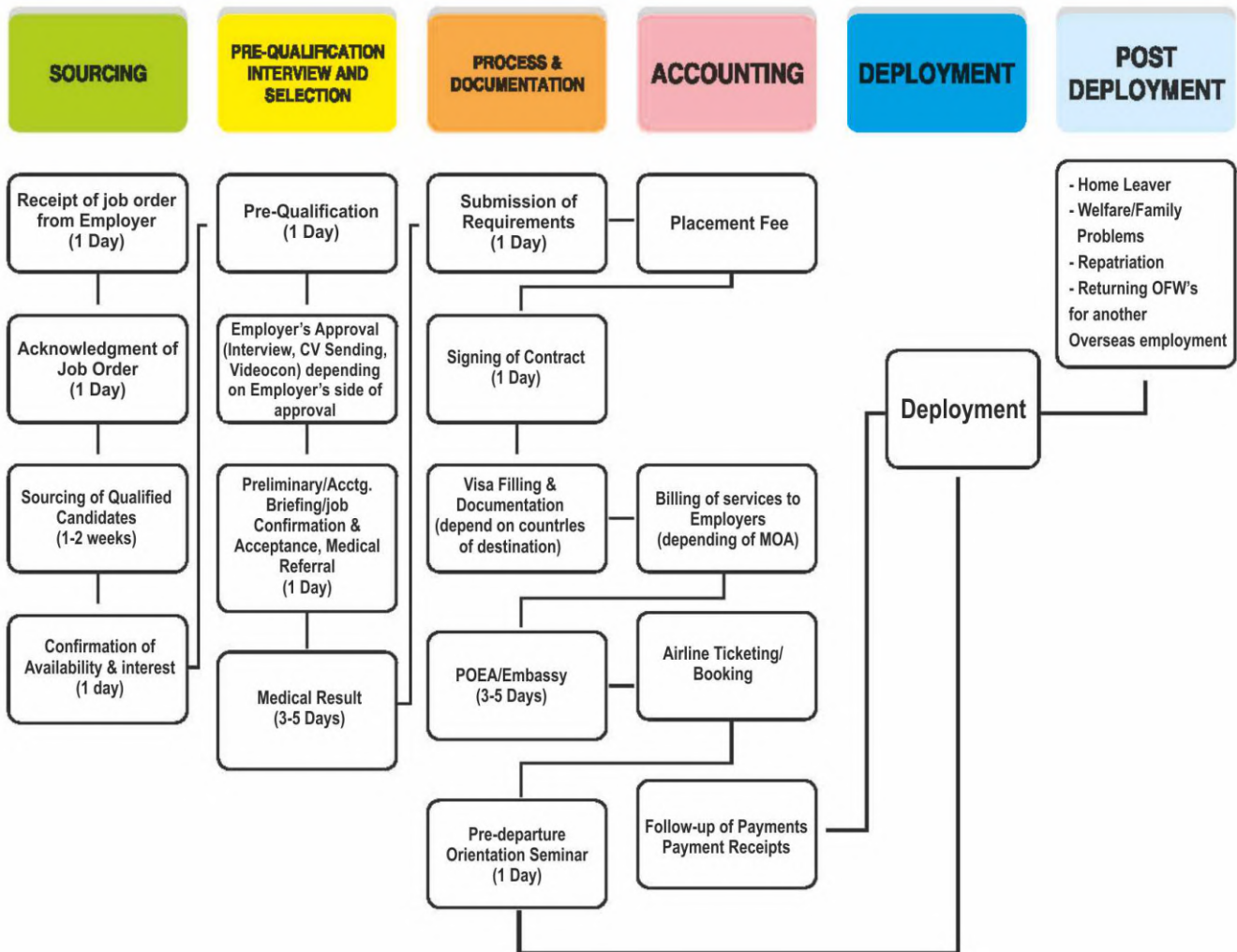
Nice Travel Service (NTS) is an eminent provider of Overseas Manpower Recruitment, Staffing, Labor Supply and Employment Solutions worldwide. We are well-connected and associated to provide excellent Manpower to all Middle Eastern Regions in addition to the United States, Europe and Africa in international markets. From single placements to total overseas manpower recruitment, NTS helps clients achieve greater organizational performance by assessing, recruiting, developing and engaging the best and brightest people for their businesses.

Since firm's incorporation, we have enjoyed an impressive record of consistent growth and superior performance. Constant dialogue with the clients helps us to understand their needs & wants and offers them customized solutions to their recruiting needs. All of our placements are highly suitable because we comprehend how important the right fit is to the success of the employee and the company. We have huge data bank of human resource varying from bottom to highest level in skilled / semi- skilled / fresh manpower.





PROCESS FLOW OF RECRUITMENT





DOCUMENTS REQUIRED

1. (E-WAQALA) through Enjaz website.
2. Power of Attorney
3. Demand Letter
4. Employment Agreement
5. Demand Approved on E-Migrate for Emigration

NOTE : All these letters duly seal and sign by authorised signatory on company's letter head.



E-WAQALA

Visa Delegations



Home



Organizations

Visa Delegations

Visa Number: 1300614070 Visa Date: 1436/05/03
Full Name: شركة الامير للتجارة والمعاملات
Sponsor Address: الرلمى-الخالديه-4224003-4223461
Residence/National ID Number: 7000642327

Display Visas related to Embassy in: **New Delhi**

Delegate for all jobs in Embassy

Jobs List

Person Count	Occupation	Nationality	Visa Issuing Authority	Remaining Count	Actions
30	عامل	India	New Delhi	0	

Delegations in Embassies

Visa Issuing Authority	Person Count	Occupation	Delegated Agency Name	Actions
New Delhi	30	عامل	Nice Travel Service, Delhi. Lic No: B-0465/Del/Per/1000...	cancel Delegation

Delegation List

Delegation Number	Delegated Agency Name	Visa Issuing Authority	Occupation	Person Count	Ratified by	Ratification Date	Actions
7118505	Nice Travel Service, Delhi. Lic No: B-0465/Del/Per/1000...	New Delhi	عامل	30	غرفة الرياض	2015/03/02	Print



POWER OF ATTORNEY

Know all man by these present that we,

_____ Kingdom
of Saudi Arabia do hereby appoint.

M/s. NICE TRAVEL SERVICE
Lic. No.B-0465/DEL/PER/1000+/5/7876/2006
New Delhi, India

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. With the emigrant Govt. of India signing all documents for their passport & passage.

This power of attorney valid for the recruitment of Indian workers of different categories "under our block,
Visa Number: _____
Date of Issue: _____

This said company is also authorized to make agreement, select them, and also sign contract for this purpose on you our behalf according to the demand letter.

Thanking You,

خطاب توكيل

ليكون معلوما للجميع باننا _____

السعودية لقد فوضنا

السادة / ناييس للسفريات والخدمات
رقم الترخيص: بي-٠٤٦٥ / ديل / بر / ١٠٠٠+ / ٥ / ٧٨٧٦ / ٢٠٠٦
نيو دلهي، الهند

لقد قمنا بتعيينهم وكلاء شرعين لنا يقوموا انياية
عنا لاكمال جميع الامور المتعلقة بالاستقدام
اضافة الى دفع رسوم التسجيل وغيرها
ونكملتة الاجراءات الرسمية من دولة الهند
والتوقيع على جميع الوثائق المطلوبة
والتي تخص الاستقدام.

من هذا التوكيل صالح لا استقدام () عمال بمعنة
مختلفة وبموجب.

التاشيرة رقم: _____

التاريخ: _____

كما ان سعادة المذكورين بعالية لهم الحق في
التوقيع ليابة عنا على الاتفاقيات والعقود في هذا
المجائز كم لهم حق اختهار الايدى العاملة بموجب
خطاب الطلب المرفق.

ولكم جزيل الشكر



DEMAND LETTER

M/s. NICE TRAVEL SERVICE

Lic. No. B-0465/DEL/PER/1000+/5/7876/2006

New Delhi, India

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : _____

Dated : _____

خطاب الطلب

السادة/ نائيس للسفريات والخدمات

رقم الترخيص: بي-٤٦٥/٠٤٦٥/دیل/بر+/١٠٠٠+/٥/٧٨٧٦/٢٠٠٦

نيو دلهي، الهند

نرجوا التكرم بارسال المستقدمين حسب الشروط

والمواصفات الآتية : وبموجب

التأشيرة _____

التاريخ : _____

<u>Category</u>	<u>Qty.</u>	<u>Salary "SR"</u>	<u>الراتب</u>	<u>العدد</u>	<u>المهنة</u>

Total	Only	فقط	مجموع
Terms & Conditions :			الشروط والمواصفات :
Medical, Accommodation	: Free	مجانا :	العلاج، المسكن
Transportation,	: Free	مجانا :	المواصلات،
Food	: Self	Self :	الطعام
Air Passage (Both Ways)	: Free	مجانا :	تذاكر السفر (ذهاب/عودة)
Vacation per year	: 15 days	١٥ :	الاجازة السنوية
Working hours per day	: 08 hours	٠٨ ساعات :	ساعات العمل في اليوم
period of Contract	: 2 Yours	٢ سنة :	مدة العقد
Probationary Period	: 90 days	٩٠ يوما :	فترة الاختبار

All other terms & condition as per saudi Labour Laws.

وجميع الشروط الاخرى طبقا لقوانين المملكة العربية السعودية.

Thanking you.

ولكم جزيل الشكر.



E-MIGRATE DEMAND LETTER

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

Zoman Mohammed Al Hajri & Partners Co.
CR No./ Trade License/ Personal 2060024520
Address: Middle East Center, 20371, Thoqba Khobar
SAUDI ARABIA-31952
Contact No.: 966-13-8948302
Email ID: zoman@zomangroup.com

FE ID(as per eMigrate system): F 5248664

Dear Sir / Madam,

Your demand DM868392 dated 14/10/2019 has been forwarded to the Recruiting Agent M/s. NICE TRAVEL SERVICE in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Heavy Equipment Operator	40	1900.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorised Signatory of FE
(along with the stamp of the organization and date & place)

Signature of Authorised Signatory of RA
(along with the stamp of the RA and date & place)



E-MIGRATE POWER OF ATTORNEY

Reference No.: DM868392

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

KNOW ALL MEN BY THESE PRESENTS:

I, Zoman Mohammed Zoman Al Hajri of legal age _____ & nationality of _____, with office address at P.O. Box No. _____ in my capacity as _____ of Zoman Mohammed Al Hajri & Partners Co. do hereby appoint, name and constitute M/S. NICE TRAVEL SERVICE with office address at White House Business Tower 26-E Ground Floor, Near lions Kidney Hospital khizrabad, New Delhi, NEW DELHI, DELHI - 110025, INDIA represented in this act by Iftekhar Alam, as our true and legal representative to act for and in our name and stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.
 - a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
 - b. Can be terminated on giving One month's notice to one party by the other (Subject to 2a).
 - c. Power of Attorney shall be valid for the period of two years from the date of issue of this document (Subject to 2a).
2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney :
3. To represent our company before any and all Government and private offices/agencies in the India;
4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment;
5. To recruit Indian workers as per the employment contract mandated by Ministry of Overseas Indian affairs and available at website <https://emigrate.gov.in>.
6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;
7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company);
8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and /or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in <https://emigrate.gov.in>.
9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

[This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 2 (a) and (c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.



(Signature of Signatory Authority)

I.D. No. or Passport No. :

Issued on: _____
at: _____



RECRUITMENT THROUGH NICE TRAVEL SERVICE

We ensure the suitability and stability of candidates by :

DATABANK

An up to date Databank which is maintained on a constant run to ensure that candidates are available at short notice.

E-COMMERCE

Our office is fully computerized with a broadband connection with access to information technology all the time.

INTERVIEW ROOM

A fully air-conditioned separate interview / board room for client convenience. Two interview session can be conducted concurrently at the same office premises.

TRADE TESTING

We have several trade testing institutions which are recognized also certified by the Ministry of Labour for all categories.

VIDEO CONFERENCING

Equipped with the latest video conferencing technology to speed up the interview process where requirements are urgently needed to be processed.



NICE TRAVEL SERVICE OUR FIELDS OF EXPERTISE:

With our long term services in human resource supply to our leading international clients across the globe, the given below areas are some of the most important segments among others we are well versed in.

POSITIONS:

- Managerial
- Supervisory
- Skilled
- Unskilled
- Executives
- Technical
- Semi-skilled

CATEGORIES:

- Civil aviation
- Construction
- Hospitality
- Information Technology
- Agriculture
- Secretarial
- Administration
- Engineering
- Health Care and medical
- Maintenance



We, as a provider of professional recruitment services, clearly understand the end-result of every prospective employer-employee relationship. By this and through a variety of headhunting, sourcing, search engines and with a network of sub agents we are undoubtedly in a position to cater to a wide range of manpower requirements.

Interview and screening are conducted by our qualified and experienced managers who themselves have exposure to the Middle environment.

Trade Tests are carried out at recognized technical institutions. One of our key assets is to conduct in house training for Hospitality and leisure industry in Housekeeping, Food & Beverage Services and related disciplines in customer care.

- **Initial screening in accordance with client requirements**
- **Professional evaluation through personal interviews conducted by professionals in the related trade**
- **Trade Test as applicable**
- **Comprehensive medical check-up by qualified doctors assigned by the GCC nominated clinics**
- **Briefing candidates of the work environment, rules and regulations and customs of the host country.**



CLIENT'S NAME

- Shar Trading Cont. Co. Ltd. Saudi Arabia
- Aja Est. Saudi Arabia
- Al Nimal Co. Saudi Arabia
- Rudaif Co. Saudi Arabia
- Gulf Elevator Co. Ltd. Saudi Arabia
- Saudi Maintenance Crop. Siyanco Saudi Arabia
- Al Hanoo Cont. Saudi Arabia
- Al Hamdi Est. Jizan, K.S.A.
- Al Moher Express Jeddah, K.S.A.
- Al Sarh Cont. Trading Dubai, U.A.E.
- Zahran Operation & Maint. Co. Ltd. Saudi Arabia
- Al Yamma Co. Dammam, K.S.A.
- Rashid Al- Mangoor For Cont. Saudi Arabia
- Al-nimal Co. Saudi Arabia
- Consolidated Contractors Company Saudi Arabia
- Acc Limited Overseas Projects Saudi Arabia
- Al Rajhi Co. For Ind. & Trad. Saudi Arabia
- Satreen Bin. Hamad Bin Mohsinal Mohadil Najran, K.S.A.
- Al- Muqbel & Al- Gurain Trading & Contracting Saudi Arabia
- Gh Transport Ltd. Saudi Arabia
- Hasan Marzouq Al-Otaibi Saudi Arabia
- Safety & Industrial Equipment Center Co. Ltd. Saudi Arabia
- Assad Said For Contracting Co. Ltd. Saudi Arabia
- Al- Baladiya Al Qarviya Saudi Arabia
- Bin Jarallah Group For Contracting Co. Ltd. Saudi Arabia
- Enmaa Food Trading Est. Saudi Arabia
- Al Dress Petroleum Transport Services Company Saudi Arabia
- Al Abna Suliman Al Qadeebi Sons Co. Saudi Arabia
- Arabian Trading & Contracting Co. Ltd. Saudi Arabia



CLIENT'S NAME

■ Al Hasm Contracting Establishment	Saudi Arabia
■ Saudi Falcon Construction Co. Ltd.	Saudi Arabia
■ Bander Bin Mohammad Aadi Al Otaybi	Saudi Arabia
■ Al Battal Cont. Corp.	Saudi Arabia
■ Al Watania Steel Building Materials Co.	Saudi Arabia
■ Halool Al -Tassilat Co.	Saudi Arabia
■ Saudi Al Teris Co.	Saudi Arabia
■ Al Heena Trading & Contracting Est.	Saudi Arabia
■ Bin Dayal Contracting Est.	Saudi Arabia
■ Construction Principles Cont. Est.	Saudi Arabia
■ Sirqa Bin. Belamah	Saudi Arabia
■ Al Orieni Est.	Saudi Arabia
■ Masna Yaseen Rasras Riyadh Factory Plastic	Saudi Arabia
■ Sirqa Al Obaida Co.	Saudi Arabia
■ Baladiya Co.	Saudi Arabia
■ Al Obaida Co.	Saudi Arabia
■ Majid Al Buguni	Saudi Arabia
■ Metal Corner Co.	Saudi Arabia
■ Arabian Pipe Line Co.	Saudi Arabia
■ Al Harmain Co.	Saudi Arabia
■ Al Zaman Co.	Saudi Arabia
■ Ar Mas Co. & Mgc Transport Co.	Saudi Arabia
■ Naif Al Moissar Co.	Saudi Arabia
■ Qas Arabia Co.	Saudi Arabia
■ G.H. Transport Co.	Saudi Arabia
■ Shirqa Al Sahil	Saudi Arabia
■ Al Assaf Co.	Saudi Arabia
■ Shibh Al Jazira Cont,co.	Saudi Arabia



OUR REPUTED CLIENTS





DEMAND LETTER COPY

FAJR CONSTRUCTION CO.

Capital 500.000 S.R Fully Paid



شركة فجر الإنشائية

رأس المال ٥٠٠.٠٠٠ ريال مدفوع بالكامل

DEMAND LETTER

خطاب طلب

M/S. NICE TRAVEL SERVICE

Lice. No. B-0465/DEL/PER/1000+/5/7876/2006
New Delhi - India

السادة/ نانيس تروليس سريوس

ترخيص رقم: ب-٠٤٦٥/دلهي/ير/١٠٠٠/٥/٧٨٧٦/٢٠٠٦
نيو دلهي - الهند

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

نرجو التكرم بإرسال المتقدمين حسب الشروط والموصفات الآتية: وبموجب

Visa Number: 1300342343

Date of Issue: 04/11/1434H

التأشيرة رقم: ١٣٠٠٣٤٢٣٤٣

التاريخ: ١٤٣٤/١١/٠٤ هـ

Category	Qty	Salary	الراتب	العدد	المهنة
Construction Labour	58	1200 SR.	١٢٠٠ ريال	٥٨	عامل معماري
Building Painter	05	1200 SR.	١٢٠٠ ريال	٠٥	دهان مباني
Building Electrician	03	1200 SR.	١٢٠٠ ريال	٠٣	كهربائي مباني
Plumber	05	1200 SR.	١٢٠٠ ريال	٠٥	سباك
Total	71	Only	فقط	٧١	المجموعة

Terms & Conditions:

Food & Accommodation : Free
 Transportation, Medical : Free
 Air Passage End of Contract : Free
 Vacation per year : 15 Days
 Working hours per day : 8 Hours
 Period of Contract : 2 Years
 All other terms & conditions as per Saudi Labour Laws.

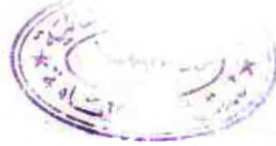
الشروط والموصفات:
 الطعام، السكن : مجاناً
 المواصلات، العلاج : مجاناً
 تذاكر السفر نهاية العقد : مجاناً
 الإجازة السنوية : ١٥ يوماً
 ساعات العمل في اليوم : ٨ ساعات
 مدة العقد : ٢ سنة
 وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

Thanking you,

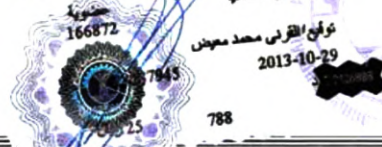
ولكم جزيل الشكر،

General Manager

المدير العام



الغرفة التجارية الصناعية بالرياض
 التوقيع مطابق دون أدنى مسؤولية عن محتويات الوثيقة
 ترعة لغير الانتسابية





DEMAND LETTER COPY

SHIBH AL-JAZIRA CONTRACTING CO.
General Contractors



شركة شبه الجزيرة للمقاولات
مقاولون عموميون

Ref. :
Date :



الرقم :
التاريخ :

ADDITIONAL JOB ORDER

M/S NICE TRAVEL SERVICES LIC.NO.
Lic. No. B-0465/DEL/PER/1000+5/7876/2006

SUB: Recruitment of INDIA National Manpower
Block Visa No. 1300343089 company Name,
Shibh Al Jazira Contracting Co.

Dear Sir,

This is to request to kind recruit the following workers on behalf of our company under the following terms and conditions.

السادة / خدمات نايص للسفريات
رقم الترخيص بي ٠٤٦٥ - خلهي / بر / ١٠٠٠
٢٠٠٦ / ٧٨٧٦ / ٥
الموضوع : استقدام العمالة الهندية بموجب
التأشيرة الصادرة رقم ١٣٠٠٣٤٣٠٨٩

بعد التحية :-

بهذا نفيديكم بتنا قد فوضناكم للقيام باختيار العمالة المذكورة ادناه نيابة عنا وحسب الشروط التالية :

No.	Job Classification	No.	Salary SR
1.	LABOR	70	750
3	S/CARPETER	100	900
4	R C C	100	900
TOTAL		270	

رقم	المهنة	العدد	الراتب
١	عامل معماري	٧٠	٧٥٠
٢	نجار مسلح	١٠٠	٩٠٠
٣	حداد	١٠٠	٩٠٠
الاجمالي		٢٧٠	

GENERAL TERMS & CONDITIONS:

1. Contract period: 2 years
2. Accommodation : Provided
3. Food Allowances : Provided
4. Medical Facilities : Provided
5. Working Hours : 8 Hours /day, 6 days a week

Economy class air ticket from India to Riyadh and back on end of Contract expiry. Overtime and other conditions shall be subject to the Saudi Labor Laws.

الشروط العامة :

مدة العقد - سنتان

السكن : مؤمن

الطعام : مؤمن

الرعاية الطبية : مؤمنة

ساعات العمل : ٨ ساعات يوميا ستة ايام في الاسبوع
تذكرة سفر بالدرجة السياحية من الهند الى الرياض.
العمل الاضافي والشروط الاخرى وفقا لانظمة العمل
والعمال بالمملكة العربية السعودية

وتقبلوا تحياتنا



SULEIMAN M-SULEIMAN
MANAGING DIRECTOR



Joint Stock Company - Closed Paid up Capital S.R 200,000,000
Riyadh - C.R. 44185 - C.C. No.: 673 - P.O.Box 2740 - Riyadh 11461

Abha	أبها	Jeddah	جدة	Madinah	المدينة
2264895	٢٢٦٤٨٩٥	6289179	٦٢٨٩١٧٩	8615675	٨٦١٥٦٧٥
2264530	٢٢٦٤٥٣٠	6281534	٦٢٨١٥٣٤	8615845	٨٦١٥٨٤٥

E-mail add.: info@sajco.com.sa : البريد الإلكتروني

شركة مساهمة مغلقة رأس المال المدفوع ٢٠٠.٠٠٠.٠٠٠ ريال
الرياض س.ت: ٤٤١٨٥ - الغرفة التجارية ٦٧٣ - ص.ب. ٢٧٤٠ الرياض ١١٤٦١
الرياض : Tel ٤٧٨٧٠٠٥ : 4787005
القصيم : 3646262 : 3647221
Riyadh : 4773075 : 4773075
Fax : ٤٧٧٣٠٧٥ : 4773075
الموقع على الشبكة : Website: www.sajco.com



DEMAND LETTER COPY

LIBANETKSA
AIRPORT & AIRCRAFT SERVICE INDUSTRY
Limited Liability SAR 500,000
CR # 1010327082 Membership # 269570



شركة لبيانت السعودية

ذات مسؤولية محدودة
سجل التجاري: ١٠١٠٣٢٧٠٨٢ رقم المرفة التجارية: ٢٦٩٥٧٠

7/01/2014

التاريخ / 7/01/2014

خطاب طلب

DEMAND LETTER

M/S. NICE TRAVEL SERVICE
Lic. No. B-0465/DEL/PER/1000+/5/7876/2006
India

المادة / مكتب نيس للسفرات
ترخيص رقم : بي 10495
دلهي/بر/2006/7876/5/1000+ الهند.

Please arrange to recruit the following personnel
On the terms and conditions given below:

نرجو التكرم بإرسال المستقمن حسب الشروط
و المواصفات الآتية :

S.N	CATEGORY	NATIONALITY	NOS	BASIC SALARY (SR)
01	Cleaner	INDIAN	40	800

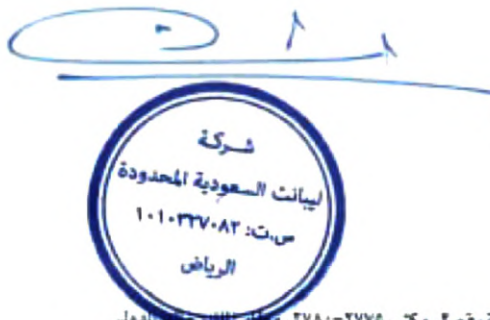
الرقم	المهنة	الجنسية	العدد	الراتب (ريال سعودي)
01	عمل نظافة	الهندية	40	800

Terms & conditions

1. Period of contract : 2 years
 2. Place of employment : Saudi Arabia
 3. Probation period : three months
 4. Food allowance : SR. 200 per month
 5. Accommodation : provided by company
 6. Medical : free
 7. Work hours : 8 hrs
- All other terms and conditions as per SAUDI LABOR LAW.

الشروط و المواصفات

- 1 مدة العقد : 2 سنوات
 - 2 مكان العمل : المملكة العربية السعودية
 - 3 فترة التجربة : 3 شهور
 - 4 بدل طعام : 200 ريال سعودي
 - 5 السكن : محظوظ
 - 6 علاج طبي : مجاناً
 - 7 ساعات العمل : 8 ساعات
- جميع الشروط الأخرى طبقاً لقوانين العمل و العمال السعودية.



الخرفة التجارية الصناعية بالرياض
التوقيع مطابق دون أدنى مسؤولية عن محتويات الوثيقة



شركة لبيانت - السعودية المحدودة - مبنى الصالة التجارية رقم ٢ - مكتب ٢٧٧٥ - ٢٧٨٠ - مطار الملك عبدالعزيز الدولي
هاتف: ٠٥٨ ٢٣٠٢٠٥٨ ٩٦٦ +، ٠٨٦ ٧١٢١٠٨٦ ٥٢ ٩٦٦ - صندوق بريد ١٢٨٠٠ - رمز بريد ١١٤٨٣ - الرياض - المملكة العربية السعودية
Libanet KSA Ltd., Terminal Link #2 - Arrival Level, Office #2775 & 2780, King Kheid International Airport
Tel: +966 1 2202058, +966 53 7121066, P.O.Box: 12800, Riyadh - 11483, Kinadom of Saudi Arabia



DEMAND LETTER COPY



شركة الراجحي للبناء والتعمير
Al-Rajhi Building & Constructions Co.
سجل تجاري رقم: ١٠١٠٠٨٩٨٠٨
عضوية الغرفة التجارية ١٠٨٢١

DEMAND LETTER

M/S. NICE TRAVEL SERVICE
Lic. No. B-0465/DEL/PER/1000+5/7876/2006
New Delhi - India

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1300719253

Date of Issue : 11/09/1436H

Category	Qty	Salary	الراتب	العدد	المهنة
Steel Fixer	47	1700 SR	١٧٠٠ ريال	٤٧	حداد
Painter	33	1700 SR	١٧٠٠ ريال	٣٣	دهان معان
Carpenter	12	1700 SR	١٧٠٠ ريال	١٢	نجار
Heavy Driver	04	1700 SR	١٧٠٠ ريال	٠٤	سائق عمومي
Labour	12	1500 SR	١٥٠٠ ريال	١٢	عامل
Electrical Technician	06	1700 SR	١٧٠٠ ريال	٠٦	فني كهربائي
AutoCAD	02	2000 SR	٢٠٠٠ ريال	٠٢	رسام اتوكاد
Mechanical Engineer	03	1700 SR	١٧٠٠ ريال	٠٣	مهندس ميكانيكا "رخصه"
Total	119	Only	فقط	١١٩	المجموعة

Terms & Conditions :

Medical, Accommodation : Free
Transportation, Iqarna : Free
Air Passage End of Contract : Free
Vacation per year : 15 Days
Working hours per day : 8 Hours & 6 days a week.
Period of Contract : 2 Years
All other terms & conditions as per Saudi Labour Laws.

Thanking you,

خطاب طلب

السادة/ نانيس تروليس سريوس
ترخيص رقم: ب-٤٦٥/٠٤٦٥/١٠٠٠/١٠٠٠/٧٨٧٦/٥/١٠٠٠
نيو دلهي - الهند

نرجو التكرم بإرسال المستقدمين حسب الشروط
والمواصفات الآتية: وبموجب

التأشيرة رقم: ١٣٠٠٧١٩٢٥٣

التاريخ: ١٤٣٦/٠٩/١١ هـ

المهنة

الشروط والمواصفات:
السكن، العلاج : مجاناً
المواصفات، الإقامة : مجاناً
تذاكر السفر نهاية العقد : مجاناً
الإجازة السنوية : ٢١ يوماً
ساعات العمل في اليوم : ٨ ساعات و 6
سنة أيام في الأسبوع : 6
مدة العقد : ٢ سنة
وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

ولكم جزيل الشكر،

كاتب مدير العام
سعد مهدي القحطاني





DEMAND LETTER COPY



Date: 30-04-2015

DEMAND LETTER

M/S. Nice Travel Service
License No.: B-
0465/DEL/PRE/1000+5/7876/2006

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1300669488
Date of issue : 04/07/1436

خطاب طلب

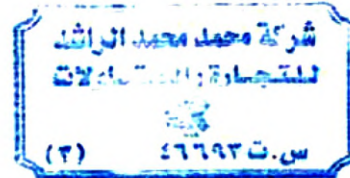
السادة / مكتب نايس للسفرات والخدمات
رقم الترخيص: بي-0465/ديل/بيير/1000+5/7876/2006

نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية:
وبموجب

التأشيرة رقم: 1300669488
التاريخ: 04/07/1436

Category	Quantity	Basic Salary
Building Tech.	10	2250 – 4000
Driver	20	1774 – 2105
General electrician	80	1575 – 2105
Civil Engineer	4	5000 – 14000
Electrical Engineer	2	5000 – 13000
Draftsman	20	2500 – 6000
General Builder	102	1575 – 2105
Foreman	15	2500 – 4500
Plumber	50	1575 – 2105
Building painter	40	1442 – 1707
Accountant	2	3800 – 6000
Welder	15	1840 – 1972
Architecture engineer	5	7000 – 11000
Mechanical engineer	4	6000 – 12000
A/C technician	7	1840 - 2370

الراتب	العدد	المهنة
4000 – 2250	10	فني أبنية
2105 – 1774	20	سائق سيارة عمومي
2105 – 1575	80	كهربائي عام
14000 – 5000	4	مهندس مدني
13000 – 5000	2	مهندس كهربائي عام
6000 – 2500	20	رسم عام
2105 – 1575	102	بناء عام
4500 – 2500	15	مراقب عام
2105 – 1575	50	سباك
1707 – 1442	40	دهان مباني
6000 – 3800	2	محاسب عام
1972 – 1840	15	لحام عام
11000 – 7000	5	مهندس معماري
12000 – 6000	4	مهندس ميكانيكي عام
2370 – 1840	7	فني تكييف و تبريد





DEMAND LETTER COPY



شركة اورلاندو للمقاولات ذ.م.م.
ORLANDO Construction Co.W.L.L.

DEMAND LETTER

Ref. No. : NOR/092214
Dated : 21st March 2016
To : Nice Travel Services
White House Business Tower
26-E, Ground Floor, Khirzabad,
New Friends Colony, New Delhi, India

Dear Sir

We would like to demand letter with regards to our manpower requirement to work in M/s Orlando Construction Co. WLL, P.B. No. 10620 under CR No. 79969-01, Kingdom of Bahrain. We are currently in need of the following position to be filled in the following respective company. Terms & Conditions of employment including salary are started below:

S. No.	POSITION	REQUIRED	NO'S	SALARY IN BHD (per month)
1	CARPENTER	MALE	40	BD 150/-
2	MASON	MALE	50	BD 150/-
3	PLUMBER	MALE	10	BD 150/-
4	STEEL FIXER	MALE	10	BD 150/-
TOTAL			110	

Terms & Conditions:

1. The place of employment shall be in Bahrain
2. Free medical and accommodation provided by the employer
3. Duration of contract will be Two(2) years and renewable
4. Working hours will be 8 hours per day and 6 days a week
5. All other terms as per Labour Law of Bahrain
6. Specimen attested Employment Agreement as per the Embassy of India Requirement.

Kindly do the necessary arrangement to recruit qualified workers.

For ORLANDO CONSTRUCTION CO WLL

GK NAIR
MANAGING DIRECTOR



01178000 : سند قبض رقم
تصديق غرفة تجارة وصناعة البحرين على نسخة توقيع عضو
الغرفة المرفق حسب سجلاتها، دون انفس مسئولية على الغرفة.
The Bahrain Chamber of Commerce & Industry
authenticate the validity of chamber's member
signature as per BCCI records, without bearing
any liability

البحرين في: 23/03/2016



DEMAND LETTER COPY



مصنع ديكو للأخشاب
DECO WOOD FACTORY

Ref. No. : DWF/ADM/CEO/11-9913

Dated : 26th May, 2011

M/s. Nice Travel Service,
2/25, Ground Floor,
Okhla Road, Near Hotel Surya Crown Plaza,
Jullena Market, Okhla,
New Delhi 110025 - India

Tel. No. 0091 11 2683 3786
Fax No. 0097 11 2692 3787

Dear Sir,

Demand Letter

We, at M/s. DECO WOOD FACTORY, P.O. Box: 36566, Abu Dhabi, U.A.E., organized under the UAE law; do hereby appoint you to be our lawful attorney and agent in India for handling the respective affairs of manpower recruitment and dispatching of following category.

SR. #	CATEGORY	NOS.	Monthly Salary in AED.
1.	CARPENTER - WOOD	45	900 - 1300
2.	CARPENTER - KITCHEN CABINETS	45	900 - 1300
3.	WOOD FURNITURE PAINTERS (SPRAY GUN)	10	900 - 1300
TOTAL		100	

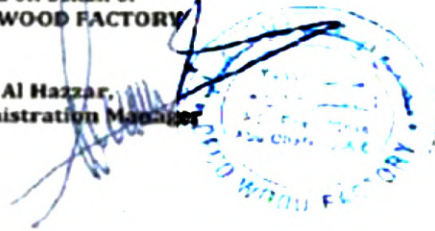
TERMS AND CONDITIONS:

1. Period of contract : 2 Years (Renewable)
2. Probation Period : Six (6) Months
2. Place of Employment : U.A.E.
3. Salary : As mentioned above
(60%) basic+ 40% other allowances)
4. Accommodation : Provided by the Company
5. Working hours : 8 Hours Daily
6. Overtime : as per work nature
7. Local Transportation : Provided by the Company
8. Medical/Medical/Insurance : As per U.A.E. Labour Laws
9. Leave benefits : As per U.A.E. Labour Laws
10. Vacation : 30 days per year & air ticket will be provided to his native country after completion of two years.

All other conditions of services will be according to the U.A.E. Labour Laws

For and on behalf of
DECO WOOD FACTORY

Salem Al Hazzar,
Administration Manager



Tel: +971 2 550 3810
Fax: +971 2 550 3814
P.O.Box: 36566 Abu Dhabi, UAE
E-mail: decowood@decowoodfactory.com
Website: www.decowoodfactory.com

تلفون: +971 0043810
فاكس: +971 0043814
صندوق بريد: 36066 ابوظبي الامارات
البريد الالكتروني: decowood@decowoodfactory.com
الموقع الالكتروني: www.decowoodfactory.com



DEMAND LETTER COPY



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ
مؤسسة مشاريع الغربية
GHARBIA ENTERPRISES EST.

Civil Electrical & Mechanical Contracts

DEMAND LETTER

22th December 2014

M/s Nice Travel Service,
 White House Business Tower,
 26-E, Gr. Floor, Lions Kidney Hospital,
 Khizrabad, New Delhi - 110025.

Lic. No : **B-0465/DEL/PER/1000+/5/7876/2006**

Sub: Demand Order

Dear Sir,

We hereby authorize you to recruit the following number of India Nationals for our project in Muscat/Salah, Oman under the terms and conditions as set forth hereunder.

A. JOB TRADE AND NUMBER OF PERSON REQUIRED:

S/n	Job Trade	Number of workers	Monthly Salary (OMR)
1.	General Manager in Civil with Gulf Experience	02 nos.	1,500
2.	Chief Engineer	02 nos.	800 to 1,200
3.	Project Manager	02 nos.	800 to 1,000
4.	Electrical Engineer in Building	03 nos.	400 to 700
5.	Accountant	03 nos.	200-250
6.	Planning Engineer in Civil	03 nos.	400 to 600
7.	Quality Control in Civil	03 nos.	400 to 600
8.	Ready-mix Manager with Gulf Experience	02 nos.	500 to 600
9.	Block Factory Operator	02 nos.	175 + 20
10.	Diesel Mechanic for Machines	04 nos.	150 + 20
11.	Tire Puncher	03 nos.	100 + 20
12.	Cook	04 nos.	100 + 20
13.	Civil Foreman	04 nos.	200 Fixed
14.	Plumbing Foreman	04 nos.	200 Fixed
15.	Electrical Foreman	04 nos.	200 Fixed
16.	Mechanical Engineer in Plumbing	02 nos.	500-800
17.	Aluminium Factory Manager	01 nos.	800 to 600
18.	Plumber	10 nos.	100 + 20
19.	Electrician	10 nos.	100 + 20
20.	Purchaser with Gulf Experience	03 nos.	250 to 350
21.	Light Driver	04 nos.	130 + 20 Fixed
22.	Chief Accountant	01 nos.	500 to 700
23.	Block Factory Manager & Ready Mix Mnaager	01 nos.	500 to 700
24.	Finance Manager	01 nos.	300 to 600
25.	Laboratory Technician	01 nos.	150 to 350
26.	Computer IT	01 nos.	200 to 350





DEMAND LETTER COPY

C.R. : 26375
 Capital : QR. 386,000
 Tel. : (+974) 44721148
 44721847
 44721849
 44721875
 Fax : (+974) 44722680
 Email : qss@binarbaid.com
 bal@qatar.net.qa
 Website : www.binarbaid.com
 P.O. Box 60072
 AL KHOR - QATAR



قطر للخدمات الأمنية ذ.م.م
Qatar Security Services W.L.L

س.ت : ٢٦٣٧٥
 رأس المال : ٣٨٦.٠٠٠
 تلفون : (+٩٧٤) ٤٤٧٢١١٤٨
 ٤٤٧٢١٨٤٧
 ٤٤٧٢١٨٤٩
 ٤٤٧٢١٨٧٥
 فاكس : (+٩٧٤) ٤٤٧٢٢٦٨٠
 البريد الإلكتروني : qss@binarbaid.com
 bal@qatar.net.qa
 الموقع الإلكتروني : www.binarbaid.com
 ص.ب : ٦٠٠٧٢ - الخور - قطر

5th MARCH 2013

NICE TRAVEL SERVICE
WHITE HOUSE BUSINESS TOWER, 26-E, GROUND FLOOR,
KHIZRABAD, NEW FRIENDS COLONY, NEW DELHI,
INDIA
ZIP CODE - 110025.
Lic. No : B-0465/DEL/PER/1000+/5/7876/2006

DEMAND LETTER

Dear Sirs,

Kindly arrange to recruit Indian national for our company for the following categories of jobs as per details of salary and terms and conditions given below.

Sr. No.	Category	No. of post	Monthly Salary
1.	SECURITY GUARD	40	Q.R. 1500/-
2.	SECURITY SUPERVISOR	10	Q.R. 2000/-

These employees will be entitled to the following facilities which will be duly mentioned in their individual employment contracts:

1. The contract will be for 2 years.
2. Free accommodation medical, transport will be provided by us.
3. Free Air passage from point of origin in India to place of employment and also for return of India at the time of completion of contract.
4. Working hours will be 8 hours per day. Overtime will be paid as per the labor laws of the host country.
5. In case of sickness, the employee shall be provided with free treatment by the company.
6. Other conditions including social security, disability compensation and insurance would be according to the labor laws of the host country.



أحدى شركات مجموعة بر عرييد
 A Bin Arbaud Group Company





DEMAND LETTER COPY



الساعد الدولية للصيانة والتشغيل
AL-SAED Int. For Maint. & Operat.

DEMAND LETTER

خطاب الطلب

M/S. NICE TRAVEL SERVICE. of MUMBAI,
Overseas Employment License
No B-0465/DEL/PER/1000+/5/7876/2006.

السادة /خدمة سفر لطيفة

رخصة رقم / B-0465/DEL/PER/1000+/5/7876/2006
باكستان

DEAR SIR,
PLEASE ARRANGE TO RECRUIT AND SEND
THE FOLLOWING WORKERS FOR US
EARLIEST POSSIBLE CONVENIENCE AS
PER VISA NO: _____
I.D number: _____

يرجي التكرم بتوظيف وتسفير العمال التالية باسرع وقت ممكن
حسب التأشيرة برقم: _____
رقم الإقامة / الرقم القومي : _____

CATEGORY	QTY	SALARY (SR)	الراتب	العدد	المهنة
Electrical wiring technician	9	1400-1600	1600-1400	9	فني تمديدات كهربائية
Chiller Air Conditioning Mechanical Technician	2	1500-1700	1700-1500	2	فني ميكانيكا تكييف تشيلر
Chiller air conditioning electrician	2	1500 - 1700	1700 - 1500	2	فني كهربائي تكييف تشيلر
AC technician	13	1400 - 1600	1600 - 1400	13	فني تبريد وتكييف
Generator mechanic technician	1	1300 - 1500	1500 - 1300	1	فني ميكانيكي مولدات
Electrical technician generators	1	1300 - 1500	1500 - 1300	1	فني كهربائي مولدات
Technician fire systems	3	1400 - 1600	1600 - 1400	3	فني لأنظمة مكافحة الحريق والإنذار
Medium voltage technician	1	1300 - 1500	1500 - 1300	1	فني جهد متوسط
Technical mechanics of desalination plants	1	1300 - 1500	1500 - 1300	1	فني ميكانيكا محطات تحلية مياه
Electrical technician desalination plants	1	1300 - 1500	1400 - 1200	1	مشغل محطة تحلية مياه
Desalination plant operator	1	1200 - 1400	1500 - 1300	1	فني ميكانيكا محطات معالجة مياه الصرف الصحي
Technician of mechanics of sewage treatment plants	1	1300 - 1500	1500 - 1300	1	فني كهربائي محطات معالجة مياه الصرف الصحي

Tel : +966 1147 553 6233 966 11 40 238 94
P.O Box : 53067 Riyadh - 11583 C.R :1010407993
Kingdom of Saudi Arabia - Riyadh - Olya - Dabab ST.



DEMAND LETTER COPY



الساعد الدولية للصيانة والتشغيل
AL-SAED Int. For Maint. & Operat.

Electrical technician sewage treatment plants	1	1300 - 1500	1300 - 1200	4	فني دهان
Painting technician	4	1200 - 1300	1300 - 1200	5	فني نجار
Carpenter technician	5	1200 - 1300	1400 - 1200	1	فني ألمنيوم وزجاج
Aluminum and glass technician	1	1200 - 1400	1300 - 1200	8	فني سباك
Plumber technician	8	1200 - 1300	1300 - 1200	2	مبلط
Tiled	2	1200 - 1300	1100 - 1000	3	فني زراعي
Agricultural technician	3	1000 - 1100	1600 - 1400	2	فني أنظمة إدارة المباني BMS
BMS systems technician	2	1400 - 1600	1600 - 1400	1	فني مصاعد
Elevator technician	1	1400 - 1600	1600 - 1400	1	فني مصدات هيدروليكية
Hydraulic fender technician	1	1400 - 1600	1200 - 1100	1	فني بناء
Construction technician	1	1100 - 1200			

TOTAL (65) PERSONS ONLY.

TERMS AND CONDITIONS:

FREE ACCOMMODATION, IQAMA AND MEDICAL FACILITIES. PROBATIONARY PERIOD (90) DAYS. WORKING DAILY (08) HOURS. TRANSPORTATION TO JOB SITE AND BACK TO RESIDENCE. FREE BOTH WAY AIR PASSAGEON COMPLESION

GENERAL MANAGER

المجموع (65) تأشيرات فقط.
الشروط :

إقامة مجانية ، إقامة ومرافق طبية. فترة الاختبار (90) يوماً.
ساعات العمل اليومية (08). الانتقال إلى موقع العمل والعودة إلى

الإقامة.

المدير العام



Tel : +966 1147 555 95 Fax : +966 11 40 238 94
P.O Box : 53067 Riyadh : 11583 C.R :1010407993
Kingdom of Saudi Arabia - Riyadh - Olya - Dabab ST.



DEMAND LETTER COPY

SAFARI COMPANY
Closed joint stock company



شركة سفاري
شركة مساهمة مغلقة

POWER OF ATTORNEY

Dear Sirs,

Date 23/01/2025

Riyadh

We, Safai Company PO box 7710 Riyadh 11472 Kingdom of Saudi Arabia

We hereby Appoint our agent

Nice Travel Services

As our true and lawful Attorney/Agent in respect of recruiting of Workers from India for and on our behalf against our:

Block Visa # 130460479
Sponsor ID # 7007114932

Nice Travel Services are also empowered and authorized to handle all the affairs connected with the processing of emigrants, and to deal with the Bureau of Emigrants, Government of India Embassy/Consulate in India and any other Offices and to sign all the necessary documents required by said Offices in connection with the recruitment of Workers for services abroad with us and to arrange their transportation, etc.

This POWER OF ATTORNEY shall be effective from the date of issue

Thanking you,

Yours faithfully,

GM HR

Rayan ALjurayfani

Safari Company Riyadh





DEMAND LETTER COPY

SAFARI COMPANY

Closed joint stock company



سفاري
SAFARI
DEMAND LETTER

شركة سفاري

شركة مساهمة مقفلة

Nice Travel Services

License # B-0465/DEL/PER/1000+5/7876/2006

Please Arrange to recruit the following Personnel as per terms & Conditions given below against our

Block Visa # 130460479

Sponsor ID # 7007114932

Please arrange to recruit the Workers of the following trades on the terms and conditions mentioned below:

Category	Quantity	Basic Salary [SR]
Mechanical Technicians	08	1600 SR
Electrical Technicians	15	1600 SR
AV Technicians	20	1800 SR
Low Current Technicians	15	1600 SR
Chiller Technicians	15	1800 SR
HVAC Technician	20	1700 SR
KLE Technicians	05	2000 SR
Medical Gass Technician	04	1600 SR
Fire fighting / Fire Alaram Tech	06	1400 SR
STP Operator	06	1500 SR
BMS Technician	04	1600 SR
HVAC Supervisor	06	2000 SR
Pump Technician	06	1400 SR
SCADA Supervisor	04	2000 SR
Medium Voltage Technicians	04	1300 SR
Irrigation Technician	06	1300 SR

Terms & Conditions

- Working Days 6 Days Per Week, 8 Hours Per Day
- Food Allowance SR. 200
- Accommodation Free
- Transportation Free
- Medical Insurance Free
- Air Ticket Free [Round Trip]
- Vacation Per Year 21 days per year
- Period of Contract 2 Years
- Probation Period 3 Months extendable to 6 months
- All Other Terms & Conditions As per Saudi Labour Laws

Kindly do the needful and send the above-mentioned persons immediately. Thank you, we remain,

Yours faithfully,

GM - HR
Rayan ALjurayfani



P.O.Box 7710 Riyadh 11472 - Kingdom of Saudi Arabia ص.ب. ٧٧١٠ الرياض ١١٤٧٢ - المملكة العربية السعودية
Tel.: +966 11 231 5577 - Fax: +966 11 230 0010 هاتف: +٩٦٦ ١١ ٢٣١ ٥٥٧٧ فاكس: +٩٦٦ ١١ ٢٣٠ ٠٠١٠
Capital: 150,000,000 SR - CR: 34600 رأس المال: ١٥٠,٠٠٠,٠٠٠ رس - سجل تجاري: ٣٤٦٠٠

www.safari.com.sa



DEMAND LETTER COPY

SALEH HUSSAIN SALEM ALSALAMAH AND
HIS PARTNER COMPANY
For Trading, Maintenance, Employing & General Contracting



شركة صالح حسين سالم ال سلامه وشركاه
للتجارة والصيانة والتشغيل والمقاولات العامة

Date / / 20

التاريخ 14 / / هـ

CATEGORY	QTY.	SALARY
Elevator(LIFT) mechanic	1	1800 SR
PAINTER	4	1200 SR
Building	10	1200 SR
Smith	4	1200 SR
Electrical appliance maintenance technician	8	1500 SR
Water and wastewater station control panels technician	5	1500 SR

الراتب	العدد	المهنة
1800 SR	1	ميكانيكي مصاعد
1200 SR	4	دهان
1200 SR	10	بناء
1200 SR	4	حداد
1500 SR	8	فني صيانة أجهزة كهربائية
1500 SR	5	فني لوحات تحكم محطة مياه وصرف

TOTAL (92) PERSONS ONLY.

المجموع (92) تشبيرات فقط

TERMS AND CONDITIONS.

Free Accommodation, Iqama And Medical Facilities.
Probationary Period (90) Days.
Working Daily (10) Hours.
Transportation to JOB Site And Back to Residence.
Free Both Way Air Passage on Completion.

الشروط

إقامة مجانية إقامة ومرافق طبية فترة الاختبار (90) يوما
ساعات العمل اليومية (10)
الانتقال إلى موقع العمل والعودة إلى الإقامة

Saleh Hussein Al-Salama and Partner Company



المملكة العربية السعودية - نجران ص.ب 1579 ☎ 0175238686 ☎ 0175225912 س.ت 5950006679 غرفة تجارة 229 للتواصل +966501035536
KSA NAJARAN P.O.BOX 1579 ☎ 0175238686 ☎ 0175225912 C.L 5950006679 Memles 229 ✉ INFO@ALSALAMAH.NET



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



بلدية عنيزة
Demand Letter

المملكة العربية السعودية
وزارة الشؤون البلدية والقروية
أمانة منطقة القصيم
بلدية محافظة عنيزة
إدارة التشغيل والصيانة وتصريف السيول

الرقم:
التاريخ: ١٤٣٣ / /
المرفقات:

(To be printed on letter head of the Foreign Employer: Employers in the "Special" category shall be required to print it on plain paper)

To,

MUNICIPALITY OF ONAIZA
CR No./ Trade License/ Personal ID: 7000875125
Address: ONAIZA, 11423, ONAIZA
SAUDI ARABIA-
Contact No.: 0555143727, 966-06-3650000
Email ID: nctriyadh@gmail.com

FE ID(as per eMigrate system): FE5396730

Dear Sir / Madam,

Your demand DM681402 dated 23/01/2018 has been forwarded to the Recruiting Agent M/s. NICE TRAVEL SERVICE in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Cleaning Labour	15	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.



Signature of Authorised Signatory of FE
(along with the stamp of the organization and date & place)

info@baladiyah.com بريـد إلكتروني - ٠٦-٣٦٤١٣٠٧ - ٠٦-٣٦٤١٣٠٧
Signature of Authorised Signatory of RA
(along with the stamp of the RA and date & place)



Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

Al Ajeer Almontadab recruitment Company
CR No./ Trade License/ Personal 1010391246
Address: RIYADH, 3107, RIYADH
SAUDI ARABIA-2813
Contact No.: 966-11-4723839
Email ID: info@arco.sa

FE ID(as per eMigrate system): F 5233679

Dear Sir / Madam,

Your demand DM786722 dated 12/04/2019 has been forwarded to the Recruiting Agent M/s. NICE TRAVEL SERVICE in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	General Labour	20	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorised Signatory of FE
(along with the stamp of the organization and date & place)

Signature of Authorised Signatory of RA
(along with the stamp of the RA and date & place)



www.arco.sa

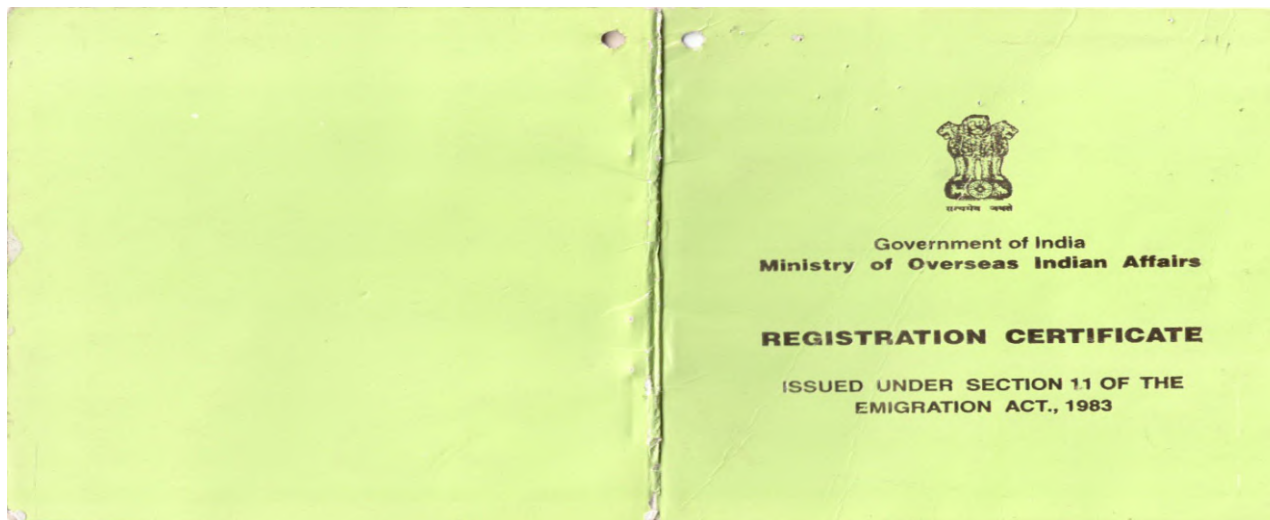
Toll Free : 920005035 +966114721818 Fax: +966114723839 C.R:1010391246

Building No. 3107 Unit 7 Makkah AlMukarramah Street. Additional No. 7901 Zip Code 12813 Riyadh Kingdom of Saudi Arabia

شركة مساهمة مقفلة برأس مال مدفوع بالكامل ١٠٠ مليون ريال ترخيص وزارة العمل ١٦/ش م



LICENSE COPY



PARTICULARS OF THE AGENCY

1. Registration Certificate Number: PER/1000/S/7876/2006
@ Pl. See page-9

2. Name of the Agency: M/s. Nice Travel Service

3. Office Address of the Agency: 2/25 Ground Floor, Okhla Road, Near Hotel Surya Crown Plaza, Jullana Market, Okhla, N. Delhi-25
+ please see page 9

4. Nature of Agency: Proprietorship
(Company/Proprietorship firm/ Partnership firm)

5. Name of RC Holder: S/tephan Alam

6. Date of birth of the RC Holder: 10.08-1971

7. Nationality of the RC Holder: Indian

8. Position in the Agency: Proprietor

9. Telephone Number of the Agency: 011-28833786

10. Fax Number of the Agency: 011-26933638

11. Email address of the Agency: nice-travel-43@yahoo.com

12. Date of issue of RC: 10.08.2009

13. Period of validity: Five Years
from 10.08.2009 To 09.08.2014

14. Date of expiry of validity: 09.08.2014 *(see page 11)*

15. Limit of workers to be recruited: 1000 (One thousand)
@ Pl. See page-9

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
Protector General of Emigrants,
Ministry of Overseas Indian Affairs,
Government of India,
New Delhi

CERTIFICATE NO. B. 0405/DEL
PER/1000/S/7876/2006
Form - V
@ Pl. See page-9

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 16.11.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Nice Travel Service is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 2/25 Ground Floor, Okhla Road, Near Hotel Surya Crown Plaza, Jullana Market, Okhla, New Delhi-110025
please see page 9

(ii) that this certificate is valid for a period of Five years or till the completion of the recruitment of 1000 (One thousand) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evicence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

that the holder of the certificate shall conduct business under signatures and seal of the director /partnes/ proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers.

that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment Centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;



LICENSE COPY

-8-

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted,

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant. As well as compliance to (x) & (xi)

Date and Place : Signature, name and seal of the Registering Authority.
Protector General of Emigrants,
Ministry of Overseas Indian Affairs,
Government of India,
New Delhi

-7-

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

(Modified RC No. B-0465/DEL/PER/1000+15(7876/2006))

The capacity of RC is enhanced from 1000 to 1000 plus workers.

19/5/2011

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

~~Shifting of Head office at: White House, Business Tower, 26-E, Gr. Floor, Lions Kidney Hospital, Khizrabad, New Delhi - 110025.~~

~~opening of Branch office at: office No. 31, 2nd Floor, 12-14, Maharashtra Bhawan, Near Handloom House, Bore Masjid Street, Fort, Mumbai - 400021.~~

Protector General of Emigrants

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Registered office shifted to:- Unit No. 105 & 106, 1st Floor, Plot No. 152, Mohan Bharan, Sarai Jullana, New Friends Colony, Delhi - 110025

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Validity of the Registration Certificate extended upto
18.01.2029

Protector General of Emigrants

SPACE FOR RECORDING OF COMPLAINTS AGAINST THE RECRUITING AGENT.

S No.	Particulars of Complaint	Present status

(10)

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch office at: Shop No. 4, Ground floor, Habib Apartment, 320-320D, Sir J.J. Road, Byculla (E), Mumbai - 400008.

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Permission to retained Head office at: White House Business Tower, 26-E, Ground floor, Lions Kidney Hospital, Khizrabad, New Delhi - 110025.

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

(11)

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto
09.03.2019

Protector General of Emigrants

उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Validity of the Registration Certificate extended upto
09.03.2024

Protector General of Emigrants

उत्प्रवासी महासंरक्षी
Protector General of Emigrants




وزارة الخارجية
سفارة المملكة العربية السعودية
نيودلهي




Date of Expiry:
18.01.2029
LIC NO.: 7876

Birodas Lakra اسم المندوب
NICE اسم المكتب
TRAVELS SERVICE
DEL/9588 رقم الترخيص


ياسر بن مبارك العيسى
القسم القنصل

DELHI EMBASSY, I. CARD


Royal Consulate General of Saudi Arabia
Mumbai
(Only to Enter The Consulate) UNOFFICIAL


Valid upto 18-01-2029

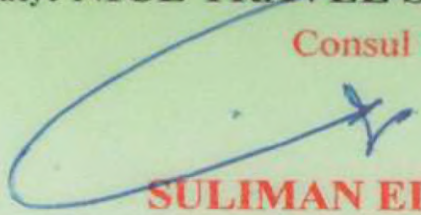
Reg. No: 266/12/24

Name: MOHD ADIL KHAN

Agency: NICE TRAVEL SERVICE

Consul General




SULIMAN EID ALOTAIBI

MUMBAI CONSULATE I. CARD



شهادة المهنة



الفحص الطبي



المستشارون والخبراء



مجال لجذب انتباه الموارد البشرية



تسهيلات المقابلة الشخصية



معلومات القدوم



فترة الانتشار للعمل



الضمان



نايس للخدمات والسياحة

مستشار الموارد البشرية

رقم التسجيل: بي-٠٤٦٥/دليل/بر/١٠٠٠+/٥/٧٨٧٦/٢٠٠٦



نايس للسفريات والخدمات

مستشار الموارد البشرية

رقم التسجيل: بي-٠٤٦٥ / ديل / بر / +١٠٠٠٠ / ٥ / ٧٨٧٦ / ٢٠٠٦



البريد الإلكتروني: contact@nicetravelservice.com

الموقع على الإنترنت: www.nicetravelservice.com